

October 30, 2024

Cardo Systems LTD Registration Number №513363101 Zarhin 13, Ra`anana, Israel 4366241

PFAS (Per- and polyfluoroalkyl substances) Cardo Systems Declaration of Conformity

At Cardo Systems Ltd. ("Cardo"), we are committed to environmental sustainability and prioritize it in all aspects of our business operations.

PFAS, often referred to as "forever chemicals," are a group of fluorocarbon substances that have been closely monitored for their environmental and health impacts.

As part of Cardo's dedication to regulatory compliance and environmental responsibility, we hereby confirm full compliance with all regulatory requirements regarding Per- and Polyfluoroalkyl Substances (PFAS) for the following product families: PackTalk, Freecom, and Spirit.

Cardo maintains strict adherence to all applicable international and local regulatory standards concerning PFAS, ensuring that our products meet the highest safety and environmental standards.

Cardo communicates these requirements to its suppliers to ensure that PFAS are not used in our products. We subsequently obtain declarations from our suppliers confirming their commitment and upstream due diligence.

Print Name: <u>Shlomi Matza</u> Print Name: <u>Adrian Farja</u>

Title: Quality Manager Title: VP Operations and Engineering

Signed: Shlomi Matza Signed:

Date: October 30, 2024 Date: October 30, 2024